

SOCIAL COMMUNITIES

BUILDING A
BETTER BHARAT

INR 121 mn

Amount spent and committed towards CSR initiatives during FY 2025-26

EXEMPLARY RATING

Awarded by Bluesky Sustainable Business



At Sona Comstar, our CSR philosophy is rooted in the belief that sustainable business growth must go hand in hand with meaningful social progress. Through focused initiatives across environment, women empowerment, health, sanitation, employability, and social equity, we are committed to creating long-term impact in the communities we serve. Guided by our vision of building a stronger, safer, and inclusive Bharat, our CSR programmes are designed to empower lives, strengthen livelihoods, and contribute towards a more sustainable future.

CSR INTERVENTION AREAS

Sona Comstar's CSR interventions consist of six pillars aimed to strengthen and reinforce the nation and the society:

- Sona Comstar-Samridh Bharat (Innovation, enterprise and economic growth)
- Sona Comstar-Saksham Bharat (Education, skill development and employability/livelihood)
- Sona Comstar-Stree Shakti Bharat (Women empowerment)
- Sona Comstar-Swasth Bharat (Health and nutrition)
- Sona Comstar-Swachh Bharat (Environment, sanitation and hygiene)
- Sona Comstar-Surakshit Bharat (Safety and social equity)

SONA COMSTAR-SAMRIDH BHARAT (INNOVATION, ENTERPRISE AND ECONOMIC GROWTH)

Focused on environment, sustainability, and innovation-led economic growth, the Samridh Bharat programme support deep-tech startups and emerging technologies in clean mobility, EVs, energy storage, hydrogen, and advanced manufacturing. Through strategic partnerships with leading institutions, the initiative enables incubation, funding, mentorship, and commercialisation support for high-impact startups.

SONA COMSTAR-STREE SHAKTI BHARAT (WOMEN EMPOWERMENT)

Focused on women's empowerment through education, the Stree Shakti Bharat programme supports meritorious women students from financially constrained backgrounds by providing access to quality higher education opportunities. Through partnerships with leading institutions, the initiative aims to remove financial barriers, encourage academic excellence, and enable long-term socio-economic mobility. The programme empowers young women with the confidence, exposure, and skills required to become future leaders and changemakers.

Case study

Empowering aspirations through education



We partnered with Ashoka University to support meritorious women students from financially constrained backgrounds through scholarship assistance. The initiative was designed to remove financial barriers that often prevent talented young women from accessing world-class higher education and career opportunities.

The programme supports a cohort of 5 (five) women scholars every year with 80-100% financial aid, enabling them to pursue interdisciplinary undergraduate education at Ashoka University. The initiative provided access to academic exposure, internships, and holistic learning experiences that expanded students' confidence, aspirations, and career pathways. By enabling access to quality education and empowering women to build independent futures, the programme is contributing towards greater gender equality, social mobility, and inclusive development.

Driving India's clean mobility innovation

To accelerate India's transition towards sustainable mobility, Sona Comstar partnered with FITT - IIT Delhi under the Innovation in Mobility Programme. The programme has evolved into a strong innovation ecosystem that combines funding, incubation, technical mentorship, and market access for early-stage startups facing high capital requirements and long development cycles. Backed by INR 8 crore in CSR funding, the initiative has supported 16 startups. Startups supported under the programmes have developed market-ready technologies including high-efficiency motors, sodium-ion batteries, hydrogen solutions, and EV charging systems. The initiative has also contributed to job creation, indigenous innovation, reduced carbon emissions, and stronger collaboration between industry and academia.

SOCIAL COMMUNITIES

**SONA COMSTAR-SWACHH
BHARAT (ENVIRONMENT,
SANITATION AND HYGIENE)**

Focused on environmental sustainability, water conservation, and sanitation, the Swachh Bharat programme drives initiatives that promote ecological restoration, climate resilience, and improved community well-being. Through projects including afforestation, water body restoration, and school sanitation infrastructure, the programme aims to create cleaner, greener, and healthier communities. By combining environmental stewardship with community participation, the initiative contributes towards sustainable resource management, biodiversity conservation, and improved quality of life across underserved regions.

Case study

**Restoring green
cover through
Miyawaki
afforestation**

Under the Swachh Bharat Programme, Sona Comstar partnered with CATCH Foundation to plant trees in Manesar using the Miyawaki afforestation technique. The initiative involved the plantation of over 23,000 native and bamboo saplings supported by soil restoration, drip irrigation, and long-term maintenance systems. Designed to improve biodiversity, restore ecological balance, and strengthen climate resilience, the project has already begun converting barren land into a thriving green space with visible improvements in vegetation cover and early signs of ecological recovery.

**SONA COMSTAR-SAKSHAM
BHARAT (EDUCATION,
SKILL DEVELOPMENT AND
EMPLOYABILITY)**

Saksham Bharat is Sona Comstar's flagship CSR pillar focused on strengthening education, employability, and livelihood opportunities for underserved communities. Through investments in school infrastructure, vocational skilling, digital enablement, and industry-aligned training, the programme empowers students and youth with the resources, skills, and confidence needed to build sustainable futures. Saksham Bharat aims to create long-term socio-economic mobility and nurture a more skilled, self-reliant, and future-ready workforce.

Case study

**Enabling
better learning
environments**

In the aspirational district of Nuh, Haryana, inadequate school infrastructure had become a major barrier to quality education. Under the Saksham Bharat programme, Sona Comstar partnered with the Hindu Shiksha Samiti to strengthen infrastructure across two schools, Hindu Vidya Niketan with around 860 students and Hindi Senior Secondary School with around 790 students. It introduced RO drinking water systems, solar-powered electricity infrastructure with UPS backup, fully equipped science laboratories, and digital connectivity support. Within a short period, the schools saw improvements in learning conditions, with access to safe drinking water, uninterrupted electricity, and practical science laboratories.

Apart from the above, the Company has also supported 666 students through remedial education, and 100 students were facilitated re-entry through NIOS pathways.

10 (Ten) government schools covering 6,670 students in Tamil Nadu, particularly in semi-urban and rural educational ecosystems were maintained and infrastructure in one such school was constructed.

**SONA COMSTAR-SWASTH
BHARAT (HEALTH AND
NUTRITION)**

Swasth Bharat focuses on improving access to quality healthcare and nutrition to enhance overall well-being and build healthier communities. The programme works toward strengthening healthcare services, promoting preventive health awareness, and supporting better nutritional outcomes among underserved populations. The initiative aims to encourage healthier lifestyles, improve healthcare accessibility, and contribute to a more resilient and prosperous society.

We have planned to conduct need-based health camps in areas surrounding our plant locations, aimed at improving access to essential healthcare services and addressing the specific health needs of local communities.

**SONA COMSTAR-SURAKSHIT
BHARAT (SAFETY AND
SOCIAL EQUITY)**

At Sona Comstar, safety is a core organisational value. Our products are widely regarded for their high safety standards and reliability, and this commitment extends beyond our operations into our CSR initiatives. We actively promote a culture of safety at every level, reinforcing practices that safeguard lives, enhance well-being, and contribute to building a more secure and equitable society. Our ongoing programmes such as remedial education, scholarships for women candidates, and support for sanitation infrastructure like toilets-are designed to ensure that all sections of society can participate, benefit, and progress together.